## TALENT ASSESSMENT CHART



## TEAM TALENT ASSESSMENT EXERCISE

Enter the initials of your team members. For each team member, assign their Cultural Fit Score (0-10) based on how well they live and exemplify our Culture and their Productivity Score (0-10) based on how well they deliver results for their specific role. Next, plot them on the graph on page two below.

Hold on Rating for now until after you plot on the chart.

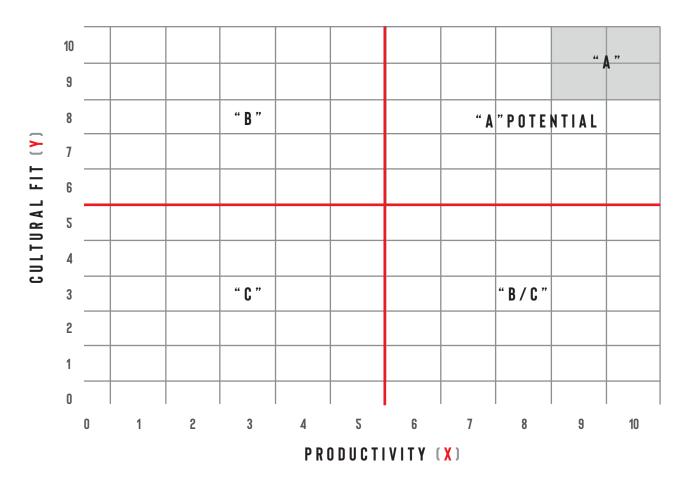
Finally determine any action or coaching required.

TEAM MEMBER INITIALS	CULTURAL FIT Score 0-10	RATING: A, B, B/C, C	ACTION /COACHING PLAN

## TALENT ASSESSMENT CHART



The Talent Assessment Chart is a Topgrading tool that provides a clear definition of "A" players by measuring employees on a two-axis scale. The x-axis measure the productivity of the employee based on results or KPI's for their specific role. The y-axis measures the cultural fit of the employee based on how they live the Cultural Fit of the organization.



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